

## Slavery and Human Trafficking Statement

### CEO's statement

We are aware of the misery caused by the global problem of modern slavery and human trafficking and the difficulties in tackling the issue. We take our responsibilities very seriously and wish to work with our suppliers to ensure positive labour standards across all of our global supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

The Company takes the following steps to identify risks of modern slavery and human trafficking within our business and our supply chain.

#### 1) Our business and supply chains

We are a leading global provider of vehicle rental services, with more than 11,000 rental locations in approximately 180 countries.

Our supply chains include vehicle manufacturers, telecom/technology providers; vehicle parts/repairs, uniforms, transportation, etc.

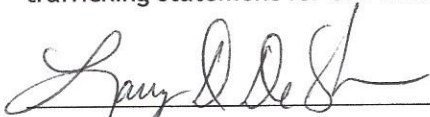
#### 2) Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business, including our supply chains. All of our employees are subject to the Company's Code of Conduct, which requires that they adhere to the highest standards of ethics, integrity and compliance in all aspects of our business. For our supply chain, the Company has introduced Third Party Standards of Conduct. The Standards of Conduct set out the Company's expectations for our suppliers to uphold at all times ethical standards and adhere to social and environmental responsibilities for the good of the communities that we serve and the promotion of human rights including human trafficking, slavery, labor, human rights, anti-bribery and anti-corruption and ethical behaviour in their business dealings.

Our Third Party Standards of Conduct prohibit modern slavery and human trafficking, including specific prohibitions on forced labor, child labor and the requirement to protect employees from harassment and discrimination. We require our suppliers to assign a senior member of their business to promote compliance with the Standards of Conduct and to aim to obtain commitment from their own suppliers to comply with the Standards of Conduct.

#### 3) Approval

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and has been approved by the Board of Directors. This statement constitutes Avis Budget Car Rental LLC's slavery and human trafficking statement for the financial year ending December 31, 2018.



Larry De Shon  
Chief Executive Officer  
Avis Budget Car Rental LLC